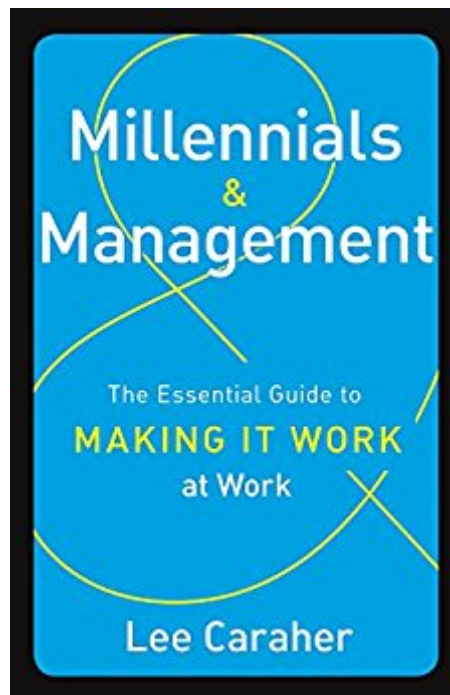




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# Millennials & Management: The Essential Guide To Making It Work At Work



## Synopsis

As management ages and prepares to work longer than previous generations and Millennials join companies at steady rate, companies are suffering through tension and dissonance between Millennials and Boomers, and realizing that they can't just wait for management to age out to fix it. Finding productive ways to work across the generation gap is essential, and the organizations that do this well will have significant strategic advantages over those that don't. ã ã Millennials & Management: The Essential Guide to Making It Work at Work addresses a very real concern of large and small businesses nationwide: how to motivate, collaborate with, and manage the millennial generation, who now make up almost 50% of the American workforce. The key is to change Boomer attitudes from disbelief and derision to acceptance and respect without giving up work standards. Using real world examples, author Lee Caraher gives leaders data-driven steps to take to co-create a productive workplace for today and tomorrow.

## Book Information

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## Customer Reviews

I am currently dealing with Millennials in the workforce, and finding a way to motivate them has been quite the challenge. This book is clear in how to do that. I read it during my three-hour plane flight to see my team. This book made it easy for me to formulate a plan of action to deal with my younger team and help them to be more productive and more engaged during the workday.

Most of the value in the book for me was in the first half. After that it much of the recommendations didn't always tie back to why the recommendations matter to millennials.

Not overly insightful or much different from every other book I've read about management. The main focus is on establishing clear guidelines, never assuming and showing this generation how they fit into the bigger picture.

Essential purchase for all generations in the workforce. Easy to read.

A great resource if you work with young people.

While many may assume this book is for managers only, they should take a second look at its title. Lee Caraher's true gift stems from her insight into both managers (typically older) as well as Millennials, revealing their respective viewpoints, concerns, assumptions and expectations in the workplace. Her prescription calls for shared responsibility, through a compassionate yet professional approach to office communication, team performance and career development. Caraher serves up zingy quotes, real-life, often humorous workplace anecdotes and handy "Do's and Don'ts" checklists in each chapter, for both employee levels. Shrewd yet jaunty, Millennials & Management offers cogent, step-by-step guidance to creating big-picture solutions in multi-generational workplaces.

This is a must read for anyone who plans on having a job where they manage people and want to remain relevant in today's work force. As a woman in her forties in a management role, I had a joke with my other executives about using the term "millenials" as a put down and it often came with an

eye roll too. But I knew that this attitude needed to change so I could work most effectively with my team and produce quality work for my company. This book helped give me not only guidelines and ways to help with managing millennials, but also made me feel not alone because clearly dealing with this amazing group of talented workforce is something a lot of people need to learn. I'm so glad I made the investment in this book!

Not hiring millennials here, just raising them. If you've got kids looking for jobs now, or in the near future, get them Caraher's debrief on how they can best succeed in working with the boomers that are hiring. Her concise, entertaining read examines today's employment landscape, and analyzes the most common complaints about, as well as the unique objectives of, our 20-somethings at work. Most important, she provides practical tips and her own tested tools to cross the generational divide. My college kids can expect to find Caraher's guide in their stockings this year!

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